



Center For POLICING EQUI

Email Opening

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TITLE **Senior Intervention Scientist**

ABOUT THE ORGANIZATION

As a research and action think tank, Center for Policing Equity (CPE) produces analyses of the causes of racial disparities in law enforcement and advocates for large-scale and meaningful policy change. Using evidence-based approaches to social justice, we use data to create levers for social, community, and policy change.

We are research scientists, race and equity experts, data virtuosos, and community trainers.

We use data to build a more fair and just system.

We partner with law enforcement and communities. Our aim is to bridge the divide of community, generational mistrust, and suffering.

But most of all, we are the path that science can forge towards public safety, community trust, and equity.

LOCATION New York City, NY

CLOSE DATE 8/1/2020

FULL-TIME/PART-TIME Full-Time

DESCRIPTION **Location:** (DC, LA, NY preferred; Remote for the right candidate)

The Center for Policing Equity is seeking an experienced Senior Intervention Scientist to support the Data-Driven Interventions (DDI) team in the management and coordination of its monitoring & evaluation programming.

The Senior Intervention Scientist will be responsible for assessing CPE's interventions in public agencies and assessing the extent to which our work is contributing to desirable criminal justice socio-economic outcomes, in line with our organizational theory of change. Most notably, these interventions include the National Justice Database (NJD) and COMPSTAT for Justice (C4J). NJD is the first and largest collection of data on police behavior in the country (e.g., vehicle stops, stops, use of force); C4J is a process that leverages NJD data to provide recommendations to police departments so that they may hold themselves accountable to their values of fair and equitable practices.

Key Responsibilities

- Design, oversee, and lead the implementation of project and programmatic impact evaluation work, including conceptual framework, methods and tool development.
- Identify available and relevant data for the impact evaluation of COMPSTAT for Justice from internal and external data sources
- Integrate data from different systems, to ensure data quality/completeness and assemble a comprehensive picture of research partners' behaviors and outcomes, including intermediate outcomes (e.g., behavioral change, attitudinal change) and long-term outcomes (e.g., public health, incarceration rates)
- Collaborate with program owners to identify recommendations on product and service delivery as well as partner experience and retention based on your impact evaluation findings
- Evaluate the implementation of recommendations in order to inform future recommendations

Qualifications

- Graduate degree in a relevant discipline (e.g., statistics, mathematics, data science, public policy, applied economics, political science, or sociology)
- Demonstrated experience in designing and leading impact evaluation work
- Experience managing projects that leverage large multi-source/integrated data sets
- Experience analyzing large multi-source/integrated data sets
- Experience managing a team to create and maintain a large multi-source/integrated data set
- Experience with identifying and capturing municipal data

Personal Attributes & Competencies

- Good personal organizational and priority-setting skills, with the ability to manage multiple priorities
- Proven track record of working with diverse partners to solve problems and achieve shared goals
- Capable of working independently as well as being an effective team player, with initial and ongoing creativity
- Good interpersonal and communication skills, with the ability to effectively interact with a multidisciplinary and multicultural environment
- Values the sharing of information and continuous improvement in a cooperative atmosphere; open to constructive evaluation and learning

Benefits

- Medical
- Dental
- Vision
- Life Insurance
- Pet Care
- Generous Vacation
- Sick Pay
- Paid Holidays

Application Submission Guidelines

Applications will be considered on a rolling basis. However, applications received after the close will receive delayed consideration. To apply please submit the following materials:

- CV/resume
- Cover Letter
- 2 writing samples

Please be sure to label each PDF file by including your name. For example, your submitted CV should be labeled, "LASTNAME_FIRSTNAME.CV.pdf."

EOE STATEMENT

The Center for Policing Equity strives to build a diverse team that is inclusive of multiple perspectives and welcoming for people of all backgrounds. Women and members of underrepresented communities are especially encouraged to apply.

THIS POSITION IS CURRENTLY ACCEPTING APPLICATIONS.

Apply Now

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